WASHINGTON STATE DEPARTMENT OF
Natural Resources

SENIOR .NET APPLICATION DEVELOPER
Information Technology Division
Recruitment # 2006-04-6726

AGENCY MISSION AND CHALLENGE:
The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. The DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the Public Land Trusts. The DNR manages over 5.6 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated $6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately $400 million and has over 1400 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification:	Information Technology Specialist 5
Type of Position:	This is a permanent position.
	This position is represented by the WFSE. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.
Monthly Salary Range:	$4,247 – $5,435
Benefits Package:	Health and dental insurance, retirement pension, vacation, sick leave and holidays
Posting Date:	April 19, 2006
Closing Date:	Open until filled.
Location:	Olympia, WA

POSITION PROFILE
This position serves as a senior IT software and applications specialist for the design, code, test, and deployment of software in support of mission critical financial, state lands, and regulatory business functions. Responsibilities include:

- Analyze business and technical requirements and design software solutions.
- Builds, tests, documents, and deploys software utilizing industry standards and best practices.
- Develops automated test scripts and executes test plans.
- Participates in software development or acquisition projects; may serve as a technical lead.
- Consults with agency business experts on analysis and design of new applications.
- Evaluates and makes recommendations regarding software for agency projects.

REQUIRED POSITION QUALIFICATIONS

- Experience performing lead responsibilities and providing technical leadership and guidance to all aspects of software development.
- Advanced knowledge and experience in all systems development life cycle stages.
- Experience in preparing detailed software design specifications and UML diagrams.
- Three years experience designing, programming, and deploying Windows/Web applications using object-oriented analysis and design in a Windows environment.
- One year experience developing applications in a Microsoft .NET environment.
- Strong performance management, feedback and coaching skills.
- Demonstrated ability to work as part of a team to develop and achieve department and project goals.

This level of knowledge and skill is typically evidenced by or achieved after:
A Bachelor's or Master's degree in computer science, information systems, science or natural resource management field and four years of professional level experience providing software and applications support in a large technology environment.

DESIRED POSITION QUALIFICATIONS

Customer Service and Results: Ability to handle multiple tasks in a fast paced business and technology environment with many competing priorities. Demonstrated self-starter who can initiate and complete work with minimal direction. Ability to deal with ambiguity. Customer driven and results oriented.
Ability to listen and gain an understanding of others' ideas.

Communication and Teaming Skills: Excellent verbal and written communication skills as demonstrated by the ability to resolve conflicts, conduct effective presentations, facilitate group meetings, write effective project plans and proposals and communicate with multiple levels of staff and management.
Ability to negotiate a consensus agreement when faced with differing priorities, time frames, goals, and personalities.

Technical Skills: Desired technical skills include: .NET, C#, ADO.NET, XML, ASP.NET, Windows Forms, Oracle, PL/SQL, SQL, UML, HTML, and JavaScript. Experience with ESRI products (ArcInfo, ArcGIS, ArcView) a plus.

WHO MAY APPLY
This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS
To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A completed state application – www.dnr.wa.gov/jobs/stateapp.doc

The first screening will be based on information contained in your letter of interest and your state application.
Submit all materials by the closing date to:

dnrrecruiting@wadnr.gov

Please indicate 2006-04-6726 Application Developer in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact 360.902.1350 or e-mail us at DNRrecruiting@wadnr.gov.

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